



AFSCME Benefits Breakdown by Bid Time

7 Hours or More: MESSA Plans Fully Insured Per Contract

| MESSA ABC Plan 2 2000/4000 0% | M Rate | Hard Cap | Monthly Employee Cost |
|----------------------------------|------------|------------|-----------------------------|
| Single | \$797.15 | \$661.84 | \$135.31 |
| Couple (2-person) | \$1,793.59 | \$1,384.12 | \$409.48 |
| Family | \$2,232.02 | \$1,805.03 | \$427.00 |
| | | | |
| MESSA ABC Plan 2 | | | |
| Single | \$723.96 | \$661.84 | \$62.12 |
| Couple (2-person) | \$1,628.91 | \$1,384.12 | \$244.80 |
| Family | \$2,027.09 | \$1,805.03 | \$222.07 |
| | | | |
| Balance + 20% | | | |
| 1650/3300 | | | |
| Single | \$790.60 | \$661.84 | \$128.76 |
| Couple (2-person) | \$1,778.85 | \$1,384.12 | \$394.74 |
| Family | \$2,213.68 | \$1,805.03 | \$408.66 |
| | | | |
| MESSA Essentials | | | |
| Single | \$728.28 | \$661.84 | \$66.44 |
| Couple (2-person) | \$1,638.63 | \$1,384.12 | \$254.52 |
| Family | \$2,039.18 | \$1,805.03 | \$234.16 |

Less than 7 and more than 5 hours: Pay 1/2 premium

| MESSA ABC Plan 2 2000/4000 0% | M Rate | Monthly Employee Cost |
|----------------------------------|------------|-----------------------------|
| Single | \$797.15 | \$398.58 |
| Couple (2-person) | \$1,793.59 | \$896.80 |
| Family | \$2,232.02 | \$1,116.01 |
| | | |
| MESSA ABC Plan 2 | | |
| Single | \$723.96 | \$361.98 |
| Couple (2-person) | \$1,628.91 | \$814.46 |
| Family | \$2,027.09 | \$1,013.55 |
| | | |
| Balance + 20% | | |
| 1650/3300 | | |
| Single | \$790.60 | \$395.30 |
| Couple (2-person) | \$1,778.85 | \$889.43 |
| Family | \$2,213.68 | \$1,106.84 |
| | | |
| MESSA Essentials | | |
| Single | \$728.28 | \$364.14 |
| Couple (2-person) | \$1,638.63 | \$819.32 |
| Family | \$2,039.18 | \$1,019.59 |

ACA if eligible: MESSA Essentials -

| MESSA Essentials | | Monthly Emp. Cost |
|------------------|------------|-------------------|
| Single | \$728.28 | \$66.44 |
| Couple | \$1,638.63 | \$976.79 |
| Family | \$2,039.18 | \$1,377.34 |

Must average over 30 hours/week during the Oct 15th-Oct 14th measurement window. (Summer break is not included in averages) Calculations are based on actual payroll hours and not contractual bid hours.

If your bid time has changed since last open enrollment, you MUST go on MESSA.org and elect a new package. If the option that you want to select is not available, contact Chelsey at x1809.

SETSEG Vision, Dental, LTD, Life

Current employees receiving benefits must work at least 4 hours a day/20 hours a week to continue coverage. New employees must work at least 6 hours a day or 30 hours a week to receive coverage.