


LETTER OF AGREEMENT
BETWEEN
ANCHOR BAY SCHOOL DISTRICT
AND
ANCHOR BAY PARAPROFESSIONAL ASSOCIATION- ABPA

The parties agree effective upon signing to add the following contract language from Article 12.04:

12.04: A regular start time for each position will be established at each school site at the beginning of each school year, subject to change due to curriculum changes and/or student scheduled school day such as split sessions, half-day sessions. *Requests to adjust the work year schedule for employees altering the workdays before the school year or after the school year to meet the workload needs of the building shall be submitted to HR by the building administrator no less than 10 work days in advance of the requested change. With approval from HR, the work year schedule shall be adjusted if the required number of workdays are completed within that fiscal year.*

Jodi Quigley
ABPA

7-24-2024


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