

LETTER OF UNDERSTANDING BETWEEN ANCHOR BAY SCHOOL DISTRICT AND

AFSCME LOCAL 1688, MICHIGAN COUNCIL 25

The parties agree effective upon signing to remove the following contract language from Article 12.04: Employees in the cafeteria and transportation departments will continue the practice are to breaks previously established.

And replace with the following language:

Employees in food service with a bid time of five (5) hours or more are entitled during their shift to a ten (10) minute paid break as determined by their supervisor and without disrupting the workflow.

BOARD OF EDUCATION

Phil Jankowski, Superintendent

AFSCME Local 1688, Council 25