



LETTER OF AGREEMENT  
BETWEEN  
ANCHOR BAY SCHOOL DISTRICT  
AND

AFSCME SCHOOL AGED CHILD CARE EMPLOYEES, CHAPTER 02 OF LOCAL 1688, MICHIGAN  
COUNCIL 25

The parties agree to add an incentive to Appendix A for bargaining unit members who are designated by the district as head caregivers in the amount of fifty cents (.50) per hour worked. The incentive will become effective November 1, 2022.

BOARD OF EDUCATION

AFSCME SCHOOL AGE CHILD CARE  
EMPLOYEES

Phil Jankowski, Superintendent

10/12/22  
Date

Lisa Delk, AFSCME Representative

10-12-2022  
Date