

Anchor Bay Board of Education Proposal

AFSCME School Age Child Care

September 6, 2022

- Contract shall expire on November 30, 2026, pause wage openers for duration of the contract.
- Appendix A- Salary Schedule
 - a. Proposed New Scale

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
SACC CARE GIVER PROBATIONARY	15.00	15.53	16.07	16.63	17.21	17.82	18.44	19.08
SACC CARE GIVER	16.50	17.08	17.68	18.29	18.93	19.60	20.28	20.99
SACC LEADER	18.00	18.63	19.28	19.96	20.66	21.38	22.13	22.90

2022/2023:

- Current bargaining unit members with 15 or more years of service with the district as of July 1, 2022 will be placed on step 3 retroactive to September 6, 2022.
- Current bargaining unit members with at least 5 years through 14 years of service with the district as of July 1, 2022 will be placed on step 2 of the salary schedule retroactive to September 6, 2022.
- Current bargaining unit members with 0 through 4 years of service with the district as of July 1, 2022 shall be placed on step 1 of the salary schedule retroactive to September 6, 2022.

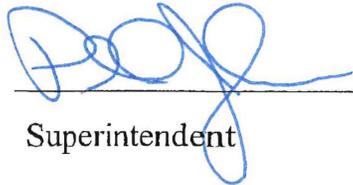
2023/2024, 2024/2025, 2025/2026: All bargaining unit members will advance one full step on the salary schedule.

Add to Appendix A

- Longevity: Payments as a result of longevity will be paid to each employee on a per hour basis effective July 1st following the appropriate anniversary as follows:

After 5 Years	\$ 0.50
After 10 Years	\$ 0.75
After 15 Years	\$ 1.00

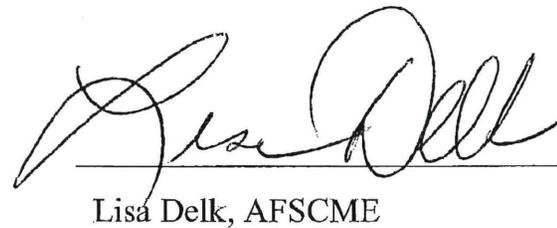
- Upon successful completion of the probationary period as described in Article 4.02, employees shall be placed on the coordinating caregiver step to their probationary rate.



 Superintendent

9/23/22

 Date



 Lisa Delk, AFSCME

9-23-2022

 Date