


**Letter of Understanding
Between
Anchor Bay Board of Education
And
MEA-NEA Anchor Bay Education Association**

Re: Special Education Overages

This agreement shall be in effect for the 2025-2026 school year and shall be non-precedent setting.

1. If, at any time during the 2025-2026 school year, any K-12 Special Education Resource Room teacher's caseload exceeds 20 students, the teacher shall receive \$100 per student, per trimester for each student over 20 on the teacher's caseload. This amount shall be prorated for reductions in caseload overages that occur at any time during each semester.
2. If, at any time during the 2025-2026 school year, any K-12 Teacher Consultant caseload exceeds 25 students, the teacher consultant shall receive \$100 per student, per trimester, for each student over 25 on the teacher consultant's caseload. This amount shall be prorated for reductions in caseload/overages that occur at any time during each semester.
3. Payment shall be made in the last pay period of November for first trimester overages, last pay period in March for 2nd trimester overages, and last pay period in June for third trimester overages.

Anchor Bay School District




Philip Jankowski
Superintendent

8/1/25

Date

MEA-NEA Anchor Bay Education Association



Jamie Pietron
President

8/1/25

Date