

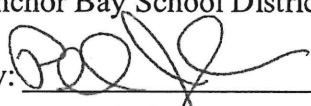
Letter of Understanding Between
Anchor Bay Board of Education And
Anchor Bay Education Association, MEA-NEA
Re: Speech Language Pathologist Caseload

The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the 2022–2027 school years. In addition to the terms and conditions of the Collective Bargaining Agreement, the Anchor Bay Board of Education, hereinafter referred to as “District, and Anchor Bay Education Association, hereinafter referred to as “Association”, hereby agree as follows:

1. The maximum caseload for Speech Language Pathologists is 60 students.
2. If, at any time during the school year, a Speech Language Pathologist’s caseload exceeds 60 students, he/she shall receive \$100 per student, per trimester, based on the highest caseload number in excess of 60 students during the given trimester.
3. The highest caseload number submitted for compensation shall be approved by the Special Education Director.
4. Payment for Trimester One will be made by the last pay in November. Payment for Trimester Two will be paid by the last pay in March. Payment for Trimester Three will be paid by the last pay in June.

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

Anchor Bay School District

By:  _____

Date: 8/1/25 _____

Phil Jankowski

Superintendent

Anchor Bay School District

Anchor Bay Education Association, MEA-NEA

By:  _____

Date: 8/1/25 _____

Jamie Pietron

President

Anchor Bay Education Association, MEA